

WE SIMPLIFY THE EVOLUTION OF YOUR WIRELESS NETWORK.

We devote our passion, expertise and understanding of radio-frequency eco-systems to serve your interests and simplify your network deployments with comprehensive solutions.

OUR VALUES

CUSTOMER CENTRIC

- We listen to our customers' needs as if they were our needs
- We care about both external and internal customers
- We identify our customers' needs before our competitors do and we help our customers define their future needs

AGILE

- We welcome change and new ideas as opportunities, not risks
- We always look for solutions that will enable us to deliver the best results in a fast and efficient way
- · We always look for transparency, simplicity, forward-thinking concepts

RELIABLE

- We respect our words and commitments
- · We are trustworthy
- · We operate respectfully, internally and externally, and with ethics and integrity

EXCELLING

- We strive to continuously improve (Kaizen)
- We seek to win as a team rather than focusing on partial or individual wins
- · We provide regular feedback to our employees to help them excel

CARE

- We are transparent, factual and respectful in our communications
- We enable work/life balance
- We trust in ourselves and in the RFS team and our people



Stephen Jeremia General Manager

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6/30/2023

RFS Technologies, Inc. Mission and Vision Statement



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Document Change History

Rev	Revision Date	Description of Revision	Originated By	Approved By
А	6/30/2023	New Document	R. Decosta-Dionne	Pam LaForge